

**CUTA Meeting**  
**August 16, 2010**  
**Harvest Elementary School**

The meeting was called to order by President Gaye Lewis at 4:06 pm. The attendance sheet was circulated for signatures and sign-ups for snacks for upcoming meetings. It was motioned by Lesley Sprague and a second by Barrie Burnham to adopt the agenda. It was approved by all.

**Guests:** Caroline Gonzales and Lisa Edelheit from CTA.

**Opening:**

- a. Vision and Goal - Gaye proposes that Committee Reports in meetings last only 1 hour.
- b. Setting our goals for our chapter. We need a plan. Gaye will take leave days to visit sites. We will use home email addresses with CUTA. Have teachers make an email account on Google or Yahoo. Use BCC. Reps will notify teachers through school email.

**Minutes:** No minutes from June 2010 meeting.

**Financial** - Barrie: Checking - \$14,985.02. Savings - \$14,447.80. Budget needs to be approved so we can spend money for 2010-2011. For full time CUTA president, it will cost an extra \$142/year instead of \$50/year. (\$15/month more) Gary moves to approve budget, Mary seconds it. Motion passed.

**Committee Reports:**

**Elections** - Kathy Ishimoto. No Report.

**Insurance** - John and Lynda- Obama plan is kicking in. The plan will be available for open enrollment starting on Nov. 1<sup>st</sup> and enforced on Dec. 1<sup>st</sup> for up to 27<sup>th</sup> birthday for offspring. Offspring does not have to be in school. They can be married, but the spouse and children cannot be covered. If offspring has own insurance they cannot be on our insurance. Starting Jan 1<sup>st</sup> - no cap on our insurance. Offspring can do cobra insurance when not on our insurance. Our fees are locked in for this year.

**Membership:** Donna - received cards and will have them to us in 2 weeks.

**Calendar:** John - No report.

**PAR** -Lynda - No report.

**Board Meeting** - Barrie. John attended. The main topics were for the district to adopt boundaries for high schools by fall, and for CH West to keep colors orange and black. CH East should change colors. They also discussed that the two schools should be equitable.

**State Council**- Cheryl, Barrie, and John. No report.

**Negotiations** - John, Joyce, Cheryl, Gail and Barrie. No report.

**Newsletter** - Phyllis - Gaye recommends that the newsletter comes out quarterly with more info.

**Conferences** - Barrie. No report.

**PAC** - Cheryl absent

**STAT**- August 19<sup>th</sup> is first meeting.

**Overage forms** -We need a plan to handle overage money. We gave up our claim to overage to buy back teachers. Art had documented \$70k, district had \$45k. This year we need to keep close track. Chris will do so also. Cap for K-6 is 35 by contract. Count Friday, Sept. 17<sup>th</sup> as the Friday after 25<sup>th</sup> day of instruction to start counting students in overage. K-3 has 30 cap. 7-12 has 38 cap.

**Organizing Team** - New Committee: Kathy Sanchez, Cari Aguila, Mary Migliore, Gary Nelson.

**Old Business:** No minutes from last meeting.

**New Business:**

a. **Rights and Responsibilities of Site Reps.** Caroline Gonzales - CUTA Rep Rights and Responsibilities folder is passed out, including CTA Calendar. Teachers brought back with one time funding are temporary status. See [centraluta.org](http://centraluta.org) for language of contract.

- a. Site council needs trainings on rights and responsibilities.
- b. Mary Migliore - everything is so micromanaged after duty days (SSC, ELAC). We still need voices and power.
- c. We got notices of mandatory PLC meetings each week. Is this allowed or is it in violation of Section 8.8. We need a training to clarify this contract language. Need a fact sheet asap.
- d. Teachers have the right to work with the principals to establish work schedules.
- e. Gary suggests that conference reps bring back info to CUTA reps. In the past we've done a drawing for those to attend conferences.
- f. When the district hires for new jr. high, will they only hire single subject teachers, or from the RIF list?

b. **NEA Grant for FTE President** - set up by next year.

c. Peggy - **Non-negotiables teaching techniques.** Some schools have been told by principals that they can be written up if we do not comply.

**Issues to take up with Mr. Berg.**

What is the districts real definition of PLC?

How are long term subs placed and pulled for permanent positions?

Meeting is adjourned at 5:56 . Joyce moves to adjourn. Barrie seconds motion.

Respectfully submitted, Lesley Sprague (CUTA Secretary).

**Attendance:**

Executive: President: Gaye Lewis Vice President: John Wells  
Treasurer: Barrie Barnham Secretary: Lesley Sprague  
Members at Large: Kathy Ishimoto and Phyllis English

**Site Reps:**

Biola - Frances Sias  
Central East - John Wells, Tom Burkart, Katy McIlhargey, Janie Greaves  
Central West - Barrie Burnham  
CHSE - John Custodio  
Pathway - absent  
El Capitan - Kathy Sanchez  
Harvest - Cari Aquila  
Herndon-Barstow - Joyce Davis  
Houghton Kearney - Donna Lemley  
Liddell - absent  
Madison - Mary Ellen Martinez  
McKinley - Cheryl Robinson, Val Tillery  
Pershing - Gary Nelson  
Polk - Susie Martin  
Rio Vista - absent  
River Bluff - Mary Migliore  
Roosevelt - Dina Hegen, Monica Rivera  
Saroyan - Bernice Hernandez  
Steinbeck - Peggy Sowell, Lynda Labendeira  
Teague - Laura Bolton, Ben Avila  
Nurses - absent  
Psychs/STs - absent  
CTA - Caroline Gonzales, Lisa Edelheit