

# Central Unified Teachers Association

## Site Rep/Executive Council Minutes

November 2, 2009

At Pathway

[www.Centraluta.org](http://www.Centraluta.org)

The meeting was called to order by President Cheryl Fowlkes at 4:04pm. The attendance sheet was circulated for signatures. It was motioned by Art with a second by Barrie to adopt the agenda. It was approved by all. It was motioned by Art and seconded by Barrie to approve the minutes. This was approved by all.

Guests – Lisa Edelheight from CTA. Legislation is trying to continue a version of No Child Left Behind. Nov. 4<sup>th</sup> Health Care Rally will be downtown. CTA has an organizational plan to communicate with co-workers to get more people involved to promote our values. CTA will go to sites to talk to teachers across the state about concerns/issues. Sherril Robertson, Gayle Saunders, Lynda Labendiera, Gaye Lewis volunteered to host meetings with their co-workers at their sites.

### Reports:

A. Financial: Barrie – Checking \$15,180.62. Savings \$14,388.35.

B. Grievance: Gail, Barrie, Lynda, Mary – Call or email Cheryl first via her home line, not school line. Cheryl gives info to Grievance Committee.

C. Elections: Kathy – None

D. Insurance: John – There have been difficulties getting the three essential parties together. There is a \$1.8 million in debt from carryover. Large number of high cost claims by about 25 individuals. We are looking to sign on to Chiro Metrics. CUSD and FUSD are members now. Health Fair 1/27/10 at Dante Club. Physicals (blood tests) will be offered for members at no cost. H1N1 is covered if you are high risk. There are problems with adult student dependents getting medical coverage. If there are problems, we can contact Doug Richland. Most insurance companies are putting a cap on secondary coverage. Our insurance is supposed to pick up the difference. If we need more cards, call Mary Romero.

E. Membership: Donna – Reminder to reps to inform new members to apply for group life insurance and disability. Can go to [cta.org](http://cta.org) or 800-522-0406.

F. Calendar: John – none

G. PAR: Art, Lynda – none

H. Board Meeting: Barrie – Central East is replastering pool for \$680K. Oct 14–Nov 13 is timeline to name new middle school. There was a special board meeting on Halloween to approve new superintendent – Mike Berg. Next board meeting is next Tuesday. If staff is upset, they should go to express opinions. Art suggested staffs do a confidence/no confidence decision against the board's selection process.

I. State Council: Cheryl, Barrie, & John: State Conference talked a lot about Race To The Top. They want to get the state to conform. Charter schools have to be allowed in the state. Test scores are tied to teachers evaluation. Early Childhood education On line called [whatworksconference.org](http://whatworksconference.org). Reminder that next year is election year for new governor and senator. The state's goal is to break the unions, especially CTA. One of their initiatives is to hit our dues so we have to sign up each year for dues. This will cost the state more than it does now. The state is pushing charter schools, which can generate profits by excluding EL, Spec. Ed, discipline problems.

J. Negotiations: John, Joyce, Cheryl, Gail, & Barrie: John is asking for items in contract to address for April 1<sup>st</sup> meeting. (i.e. – over pay, healthcare.) Several 3 year teachers are signing temp contracts and

can't get tenure. Ed Code or state law can protect them if this is happening beyond March. Tell teachers that got pink slipped last year that they need to document anything that could bump them up the ladder. We want to see breakdown of number of elementary, middle school and high school teachers. School psychologists should not be going into classroom to observe instruction with the principals. Cheryl will look into whether principals can post benchmark scores.

K. Crisis Team: None

L. Newsletter: Phyllis

M. Conferences: Barrie – Email sent to all site reps re attendance to conferences this year.

N. PAC report: Cheryl – none.

O. STAT report: Cheryl wants our reps to attend STAT meetings, unless incoming superintendent does away with it. We are going to work on better janitorial services in the district. Next STAT meeting is November 30<sup>th</sup> at Pathways.

Old Business:

A. Home emails: Please send names of reps to Cheryl.

B. Overage form: Art – He has 6 weeks worth of overage reports. He estimates we have \$15,500.

C. John – ABI: High school parents will be able to open accounts to see child's personal information, daily attendance, grading (last progress report or report card). They will have access to grade books in the spring and can have class schedules online, along with all teachers' emails and transcripts. Teachers will go to an email protocol training to cover ourselves. The public has access to our emails. There are no plans for elementary schools yet.

New Business:

A. Web Site: John

B. Notification of school activities: Let Cheryl know what's going on at all sites.

C. Teachers have right for representation when dealing with principals.

Questions for Superintendent:

A. What are his qualifications? How many did he meet?

B. Why are school copies not the same at each site? The average was 10,000 copies, Steinbeck has limit of 5,000.

C. Some schools have not gotten EL books (McKinley), Teague does not have teacher materials in 6<sup>th</sup> grade (EL, extra support, challenge)

D. What happened to 5<sup>th</sup> Parent/Teacher conference day? There is not enough time, mathematically, to complete all conferences as is.

E. There are too many students deployed to classrooms on sports game day. Classes are already overcrowded.

Concerns from the members:

A. Dr. Ashlock needs committee to look at new curriculum next year. Sherril Robertson wants to be on committee. Barrie suggests Jason Scroggins for High School rep.

Comments from the President:

The meeting was adjourned by President Cheryl at 6:30 pm. It was motioned by Barrie to adjourn the meeting, with a second by Gail. It was approved by all. The next meeting scheduled will be held at Pathway at 4:00 pm on December 7, 2009. Refreshments will be provided by our friends at McKinley.

Respectfully submitted, Lesley Sprague (CUTA secretary)

## Attendance:

Executive:      President: Cheryl Fowlkes      Vice President: John Wells  
                         Treasurer: Barrie Barnham      Secretary: Lesley Sprague  
                         Members at large: Gail Saunders

## Site Reps:

Biola – Frances Sias  
Central East – John Wells  
Central West – Barrie Barnham, Roz Lopez, & Janie Grieves  
El Capitan – Gail Saunders, Kathy Sanchez  
Harvest –Gaye Lewis, Cari Aquila  
Herndon–Barstow – Joyce Davis, Lesley Sprague  
Houghton–Kearney – Donna Lemley  
Liddell – absent  
Madison – Mary Ellen Martinez, Kathy Ishimoto, Phyllis English, Karen Kirkpatrick  
McKinley – Valerie Tillery, Cheryl Robinson  
Pathways – Cheryl Fowlkes  
Pershing – absent  
Polk – Jackie Oliver  
Rio Vista – Art Judd  
River Bluff – Mary Migliore  
Roosevelt – Dina Heggan  
Saroyan – Berniee Hernandez  
Steinbeck – Lynda Labendeira, Peggy Sowell, Carrie Zigler  
Teague –Sherril Robertson  
District Office – absent

## *Refreshments:*

December – McKinley  
January – Rio Vista & River Bluff  
February – Liddell  
March – Saroyan & Herndon  
April – Central West & Pershing  
May – Teague  
June – Dinner meeting

