

Central Unified Teachers Association

Site Rep/Executive Council Minutes

December 7, 2009

At Pathway

www.Centraluta.org

The meeting was called to order by President Cheryl Fowlkes at 4:04pm. The attendance sheet was circulated for signatures. It was motioned by Barrie with a second by John to adopt the agenda. It was approved by all. It was motioned by Mary Migliore and seconded by Kathy Sanchez to approve the minutes. This was approved by all.

Guests – Caroline Gonzales, CTA

Reports:

A. Financial: Barrie – Checking \$15,870.15. Savings \$14,394.99.

B. Grievance: Gail, Barrie, Lynda, Mary – none

C. Elections: Kathy – 2010–2011 Calendar is up for vote. Option A and is same as this year. Aug 11 – June 9. Option B has kids start on Aug 18th. Winter break is 2 weeks plus a day, Spring break is 1 week and 1 day. Last day is June 3rd. Send back ballots by next Tuesday to Madison.

D. Insurance: John, Lynda – We are still \$1.6m in the hole. We have several people still costing us extra money. One employee has cost us \$100k by going to Emergency Room excessively (30 visits). If employee has a pacemaker, it is cost-efficient to check into hospital to replace battery. After Nov. 30, we start co-pays again. Health Fair is Jan. 27th. Lynda says we need an alternate for Health Committee. Laura Bolton is interested in being alternate.

E. Membership: Donna – If someone does not have card, email Donna.

F. Calendar: John – none

G. PAR: Art, Lynda – none

H. Board Meeting: Barrie – Nov. 10th meeting. Mike Berg was approved as Superintendent. On 23rd meeting, they welcomed Mr. Berg and said farewell to Mr. McCully. They approved moving Middle School Opportunity back to Middle Schools. In H.S., they approved 2 new academies. There was no feedback from anybody on Mr. Berg's appointment.

I. State Council: Cheryl, Barrie, & John – none. They will go in Jan.

J. Negotiations: John, Joyce, Cheryl, Gail, & Barrie: See Survey/bargaining below.

K. Crisis Team: None

L. Newsletter: Phyllis – We have newsletter.

M. Conferences: Barrie – If anyone is going to conferences, bring receipts to Barrie.

N. PAC report: Cheryl – none.

O. STAT report: STAT is scheduled for Jan. 27th at Teague. Cheryl is requested to be there from Anita.

Old Business:

A. Home emails: Please send names of reps to Cheryl. Cheryl's email is cfowks4@aol.com. 288–8905, cell 275–5464 is her home number.

B. Overage form: Art – Not counting Thanksgiving break, we would have \$25k for conferences. Every week it goes up \$2,550.

C. Web Site: John – District Website needs to be updated.

New Business:

- A. Organization 4 Power Committee for the union. Listen, Plan, Act, Evaluate is the theme. Cheryl, Mary, Kathy and Gary (and Lynda?) attended conference on the Organizational Plan. Our district is going to change election of board members processes. Board nominees must live in their districts. If unopposed, they aren't even on the ballot, and automatically win. So, we need to get at least 2 people on the ballot. Those up for reelection are Milla, Wilson, Rusconi, and Garringer. Objectives of Organization 4 Power – training reps of their rights as site rep, and knowing our contracts, grievance rights. We need to secure release for CTA president so he/she can go out to sites to meet members as our district grows. Other districts have full time presidents (not in the classroom) because of the time needed to fulfill their jobs. We need to apply for an NEA grant to fund this. Our team was looking into one day a week for president to work on CTA. It would cost \$400/mo. plus benefits for a sub 4 times/mo. Gary moves that the Executive Board gives us more information to proceed on this, and report at January's meeting. Several sites are organizing relational meetings. Another goal is to unite all stakeholders (CUTA, CSEA, Board Members, Parents and Community). Cheryl wants to have a contest to create a CUTA logo. Teachers and students can participate. Have them turned in to Cheryl after Winter break in January.
- B. Survey – Bargaining/Information – John – We are going to have a survey monkey in January with 30 questions for members to fill out online. It is about issues on upcoming negotiations. We anticipate changes in personnel in district office in next few months. Members are to send the survey to their home accounts to complete them, instead of using district email.

Questions for Mr. Berg:

When Cheryl and John meet with Berg and Williams, Dr. Ashlock is to be there also. Next meeting is in January. Cheryl will request that Carolyn be there too.

Concerns from the members:

- A. One site has a person who had to request personal day for a death in the family, but not immediate family. Bereavement does not come out of sick leave. That person needs to talk to school secretary.
- B. We do not have prep time during benchmarks for doing grades/scanning this year. Our contract says we have prep time alternating Wednesdays, but this has not been happening. Principals can suggest collaboration on prep days.
- C. Is it a Williams Act violation if we go over our quota of copying?
- D. We are having problems with subs not showing up when teachers go to district training. Teachers expected to be off campus for school/district business have to check in at school to see if subs arrive.
- E. One site had to be in cafeteria 45 min. early during rainy day schedule, but the cafeteria personnel did not have food ready at that time because they cannot be in cafeteria certain hours between breakfast and lunch.
- F. SDC children will be returning to regular classrooms at their own sites.
- G. Will RIF notices go to 4 years? If on the list last year, make sure teachers check that they have the units to move up the ladder. Are they going to use the lottery again? The school board okayed the lottery last year.
- H. Calif. Senate is looking into right to bargain merit pay. If you want info on Race to the Top, look into www.cta.org.
- I. During winter break, CTA's website will turn into new website.

Comments from the President:

The meeting was adjourned by President Cheryl at 5:55 pm. It was motioned by Barrie to adjourn the meeting, with a second by Gail. It was approved by all. The next meeting scheduled will be held at Pathway at 4:00 pm on January 11, 2010. Refreshments will be provided by our friends at Rio

Vista and Riverbluff.

Respectfully submitted, Lesley Sprague (CUTA secretary)

Attendance:

Executive: President: Cheryl Fowlkes Vice President: John Wells
 Treasurer: Barrie Barnham Secretary: Lesley Sprague
 Members at large: Gail Saunders

Site Reps:

Biola – Frances Sias
Central East – John Wells
Central West – Barrie Barnham
El Capitan – Gail Saunders, Kathy Sanchez
Harvest – Cari Aquila
Herndon-Barstow – Joyce Davis, Lesley Sprague
Houghton-Kearney – Donna Lemley
Liddell – Gayle Colby-Judd
Madison – Mary Ellen Martinez, Kathy Ishimoto, Phyllis English, Karen Kirkpatrick
McKinley – Valerie Tillery, Cheryl Robinson
Pathways – Cheryl Fowlkes
Pershing – Gary Nelson
Polk – Jackie Oliver
Rio Vista – Art Judd
River Bluff – Mary Migliore
Roosevelt – Dina Heggan, Monica Rivera
Saroyan – absent
Steinbeck – Lynda Labendeira, Peggy Sowell, Carrie Zigler
Teague – Sherril Robertson
District Office – absent
Carolyn Gonzales – CTA

Refreshments:

January – Rio Vista & River Bluff
February – Liddell
March – Saroyan & Herndon
April – Central West & Pershing
May – Teague & Roosevelt
June – Dinner meeting