

# Central Unified Teachers Association

## Site Rep/Executive Council Minutes

January 11, 2010

At Pathway

[www.Centraluta.org](http://www.Centraluta.org)

The meeting was called to order by Vice President John Wells at 4:07pm. The attendance sheet was circulated for signatures. It was motioned by Art with a second by Gayle to adopt the agenda. It was approved by all. It was motioned by Barrie and seconded by Sherril to approve the minutes. This was approved by all.

Guest – Damien, representative from American Fidelity. AF is doing full reservice for employees. If one does not go in to see rep, health costs will not be pretaxed. They offer a flexible spending account, where you estimate what will be used, including daycare and co-pays. That money is set aside to lower taxable income. The cancer plan covers indirect expenses which is pre-taxed. Disability coverage needs to be updated by employee if salary increases. This rate is close to the standard coverage we have. American Fidelity plan covers sick leave for employees until age 65, instead of 2 years. An annuity is a retirement account that can be added to STRS. If start paying for it now, it lowers taxable income. John suggests that if one has standard coverage, keep it.

### Reports:

A. Financial: Barrie – Checking \$17,644.17. Savings \$14,401.72.

B. Grievance: Gail, Barrie, Lynda, Mary – none

C. Elections: Kathy – 2010-2011 Calendar voting is in. Option A 90% status quo. Option B 10%. Next year we get the day after Veteran's Day off, for 4 day weekend. In Feb for Lincoln's birthday and Presidents' day, we will have Fri, Sat, Sun, then the following week we have Sat, Sun, Mon off. The calendar needs to be approved by the board. Next election is NEARA. Look in CTA magazine for application. Deadline is end of January.

D. Insurance: John, Lynda – There was a last minute cancellation of meeting. We are self insured but we have insurance companies who insure us. These companies want to raise prices. John will let us know what happens. Health fair is at end of January for blood screening. This is not in lieu of doctor physical. Info will come in emails. Medical information will be private. For urgent care, go to Central website for covered locations.

E. Membership: Donna – none

F. Calendar: John – We have calendar for next year. It will presented to the board.

G. PAR: Art, Lynda – none

H. Board Meeting: Barrie – They were naming new middle school in December. They narrowed it down to 7 names. It is under construction and will be opened Aug 2011. HS will be opened 2013. Officers were reelected.

I. State Council: Cheryl, Barrie, & John – None, they are going at end of Jan.

J. Negotiations: John, Joyce, Cheryl, Gail, & Barrie: Team will get out a survey for members. District is short \$7m or more. It is guaranteed that K-3 will go up in class size – 1 to 28 or 1 to 31. This is not negotiable. District wants to know what we feel about 60 teachers cut, or cut in pay of 1-1/2 or 2% cut, or 5 days of furlough (same as 2.79% pay cut – Schools will be closed those days), or suspension of all stipend positions (coaches and academics). This could save \$1.5m. We have to agree to any cuts. Rif can go back to 2005 hires (5 years). Administration is reorganizing now.

K. Crisis Team: None

L. Newsletter: Phyllis – None.

M. Conferences: Barrie – Should we be paying for conferences when there is no money?

N. PAC report: Cheryl – none.

O. STAT report: STAT is scheduled for Jan. 27<sup>th</sup> at Teague at 4:00. Cheryl is requested to be there from Anita. Frances Sias and Mary Miglioni have volunteered to be site reps at STAT meetings..

Old Business:

A. Home emails: Please send names of reps to Cheryl. Cheryl's email is [cfowks4@aol.com](mailto:cfowks4@aol.com). 288-8905, cell 275-5464 is her home number.

B. Overage form: Art – We should have \$29k for overage. If our figures are not accurate, the district will say it's wrong, and won't let us have money. These figures may not be accurate because they are arbitrarily given by the teachers. John will request a district accounting of these numbers.

C. Web Site: John – Jeff Smith is supposed to be handling this. He's having trouble creating the site.

New Business:

A. There is a training for PAC next Tuesday (Political Activity Training). It is all day. We need to know who is going. No volunteers.

B. Survey – Bargaining/Information – John – We are going to have a survey in January with 30 questions for members to fill out online. It is about issues on upcoming negotiations. We anticipate changes in personnel in district office in next few months. Members are to send the survey to their home accounts to complete them, instead of using district email. In Feb, we will get hard copy of survey. Negotiation information needs to be ready by April 1<sup>st</sup>.

C. Race To The Top (RTTT). The school board voted not to approve an RTTT form that has a section where evaluations and merit pay can include students' scores. CTA is also against this.

D. School Board elections. CTA members have input on boundary changes. Central is going to change the boundaries. Only people who live in subdistricts can vote for people who also live in that district. 2 subdistricts have to be prominently Hispanic (which are located on south side). Subdistricts are equal in registered voter population.

E. Minority Reception, Jan 26<sup>th</sup> 5:00-5:30 on Barstow and Fresno. Cheryl wants to know who wants to attend. No volunteers.

Questions for Mr. Berg:

There was a Balanced Math inservice offered this past vacation. The pay was changed from \$110/day to \$200/day, however, the information was not announced to all of the staff. The principal should tell the staff of changes. Communication.

Concerns from the members: None, except for aboved referenced information.

The meeting was adjourned by Vice President John at 6:00 pm. It was motioned by Barrie to adjourn the meeting, with a second by Carrie. It was approved by all. The next meeting scheduled will be held at Pathway at 4:00 pm on February 1, 2010. Refreshments will be provided by our friends at Liddell and Polk.

Respectfully submitted, Lesley Sprague (CUTA secretary)

Attendance:

Executive:      President: Cheryl Fowlkes      Vice President: John Wells  
                         Treasurer: Barrie Barnham      Secretary: Lesley Sprague  
                         Members at large: Gail Saunders

## Site Reps:

Biola – Frances Sias  
Central East – John Wells  
Central West – Barrie Barnham, Janie Greaves, Roz Lopez  
El Capitan – Kathy Sanchez  
Harvest – Cari Aquila, Gaye Lewis  
Herndon-Barstow – Joyce Davis, Lesley Sprague  
Houghton-Kearney – Donna Lemley  
Liddell – Gayle Colby-Judd  
Madison – Mary Ellen Martinez, Kathy Ishimoto, Karen Kirkpatrick  
McKinley – absent  
Pathways – absent  
Pershing – Gary Nelson  
Polk – Jackie Oliver  
Rio Vista – Art Judd  
River Bluff – Mary Migliore  
Roosevelt – Dina Heggan, Monica Rivera  
Saroyan – absent  
Steinbeck – Lynda Labendeira, Peggy Sowell, Carrie Zigler  
Teague – Sherril Robertson, Laura Bolton  
District Office – absent

## *Refreshments*

February – Liddell & Polk  
March – Saroyan & Herndon  
April – Central West & Pershing  
May – Teague & Roosevelt  
June – Dinner meeting

